

March 2024

QUALITY AND ENVIRONMENTAL POLICY STATEMENT

Wall Colmonoy is a leading global materials engineering group of companies engaged in the manufacturing of Colmonoy® surfacing and Nicrobraz® brazing products, precision castings, coatings, and engineered components across aerospace, automotive, glass container, oil & gas, mining, energy and other industrial sectors.

EUROPEAN HEADQUARTERS

Alloy Industrial Estate | Pontardawe, Swansea, Wales, United Kingdom SA8 4HL

Our VISION is to become a global **leader** in **metallurgical** technology, working in **partnership** with world-class customers in diverse sectors.

We deliver **innovative** products and solutions through an excellent **customer experience** to exacting quality standards. By **making metals work harder**, we contribute to a more **productive**, **efficient**, **cleaner world**.

Our POLICY is to conduct all business activities in a responsible manner, in order to meet our customer, stakeholder and all interested party expectations, to respect the environment and to minimising the environmental impact of our operations and our products through the adoption of sustainable practices and continuous improvement in Quality and Environmental performance.

- Ensuring effective lines of communication with our customers, workforce and suppliers to ensure our customers' requirements are fully understood at all levels of the company.
- Ensuring that our products comply with all the specified standards and applicable statutory and regulatory requirements by operating a Business Operating System that meets the requirements of ISO9001:2015, ISO14001:2015 and EN9100:2018 (AS9100D).
- Striving for excellence and Continuous Improvement of our products, service and performance of our Quality and Environmental Management system by the following means:
 - Carrying out management review of the effectiveness of the Management Systems, the continuing suitability
 of this policy and setting performance objectives at appropriate levels throughout the site.
 - O Monitoring & Reporting to monitor/audit quality & environmental performance and to report progress on Policy objectives and improvement targets on a regular basis.
 - o Sustainable Development to contribute to sustainable development by using energy, water and raw materials more efficiently, thus optimising our use of natural resources.
 - Involving the whole workforce in seeking to improve the quality of the products or service they provide.
 - Creating a workforce empowerment culture by means of personal development and a suitable working environment.
 - O We strive to provide a performance culture which is challenging, meaningful and valued by our employees, stakeholders/interested parties, local community whilst taking care of the environment in which we work and live.

This policy has the full commitment of the Senior Management Team. This policy is to be communicated and understood throughout the company by displaying at strategic points around the site and implemented through the company Business Operating System.

Robert Davies

Managing Director

Steve Williams

Quality Manager

Mark Davies

Leyton Russ

Finance Director

EHS Manager

Chris Weirman
Technical Director

Nathan Stroud
Commercial Director

Julie Wright

Michael Shreeve

HR Manager

Components BU

Manager



AMENDMENT/REVISION HISTORY

Version	Change Date	Reason/Change
00	05/05/2011	First Issue, new document, new format (previously P05W002-0).
01	16/04/2013	Document changed to PowerPoint document and content update to reflect new Management Structures Policy.
02	10/01/2014	Document returned to Microsoft Word and content updated to reflect new Management Structures Policy
03	16/07/2015	Document revised to include new Management Structure
04	29/06/2017	Document revised to include AS9100 Rev. D, also reference to Senior Management Commitment added.
05	31/08/2017	Document revised to include BS EN ISO 9001:2015.
06	21/01/2019	Steph Curtis (MD) replaced with Rob Davies (General Manager); Ian Williams (FD) replaced with Mark Davies (FD). No other changes required.
07	Jan - 2022	Chris Weirman (Technical Director) and Richard Park (Operations Director) added. Annua review meeting confirmed, no other changes required.
08	Jan - 2022	Annual review – No changes required
09	July - 2023	Operations Director removed from approval list
10	March - 2024	Update following SMT review and functional/operational changes: Quality Manager: SW replaces PW. Components BU Manager: MS added to Approval list. LR Title change from HS&M manager to EHS Manager Integrated policy created – 9k and 14k